



HUMAN RESOURCE SERVICE CAPABILITY STATEMENT

Worldwide Business Consulting LLC (WBC) provides strategic human resource consulting services to Local, State, Federal and Private sector entities. Our consulting can mobilize the right people, skills and technologies to help organizations improve their performance. We consult with you...for you.

Core Competencies

Our human resource consultants help analyze, research, design, support and implement solutions in the areas of:

- Strategic Workforce Planning
- Recruitment Process Outsourcing
- Full Service Human Resource Support

Strategic Workforce Planning

Our Strategic Workforce Planning focuses on building upon quantitative activities such as headcount planning and workforce analytics and using that data as part of a qualitative decision framework that can inform and transform your organization strategy.

Recruitment Process Outsourcing (RPO)

Our RPO solutions source highly qualified candidates more quickly, while minimizing operational complexity and cost for a strategic advantage. Our consultants serve as an extension of our clients' recruiting departments, offering a centralized model and a single provider for all their needs—from project-based support to comprehensive end-to-end solutions. Our RPO services include:

- Sourcing of passive and active talent
- Candidate screening and selection
- Interview coordination
- Communications management between hiring authority and candidates
- Extension of employment offers
- Management of post-hire activity

Full Service Human Resource Support

We partner with your team and establish best practices that are compliant, customer focused, cost effective, and competitive. Our comprehensive HR services encompass all aspects of employee management to include:

- Recruiting
- Retention
- Performance monitoring
- Termination
- Customized training
- Compliance guidelines
- Benefits administration and consulting

Differentiators

Senior Certified Human Resource Professional with 25 + years of expertise in all functional areas of workforce management planning.

Experience with diverse clients in government, private industry and healthcare.

Selected Human Resource Professional of the year by Vista Care, Scottsdale, AZ.

Past Performance

Implemented change efforts for talent acquisition department, including recruitment, onboarding process development and training resulting in a 38% decrease in turnover. St Joseph Hospital of Atlanta

Created infrastructure for new Human Resources department supporting employees in multiple locations. Revenue Med, Atlanta, Ga

Introduced comprehensive new employee orientation and supervisor training resulting in a 97% satisfaction rate.



Developed and implemented Conflict Resolution Training for the southeast region resulting in a decrease in EEOC charges and unemployment claims. Vista Care, Scottsdale, AZ

Implemented an internal supplemental staffing agency for hard to fill clinical positions, resulting in the reduction of external staffing firm use and a savings of \$383,000 within 6 months. St Joseph Hospital of Atlanta

Implemented an effective healthcare workforce planning model focusing on data, strategy, planning and evaluation resulting in increased retention rates of nursing staff. Developed and implemented succession and training opportunities to address gaps forecasted. Vista Care, Scottsdale, AZ

NAICS Codes

- 541612 – Human Resources Consulting Services
- 561330 – Professional Employer Organizations
- 561311 – Employment Placement Agencies
- 561110 – Office of Administrative Services

Federal Certification

System for Award Management (SAM) – U.S. Government
Service-Disabled Veteran-Owned Business (SDVOSB) –
Department of Veteran Affairs

State Certifications

- Small Business Enterprise (SBE) - Hillsborough County Florida
- Disadvantaged Minority/Disadvantaged Woman Business Enterprise (DM/DWBE)
- Small Disabled Veteran Business (SDVB)

General Information

- Registered Company Name:** Worldwide Business Consulting LLC
- DBA:** WBC
- Year Incorporated:** January 27, 2010
- State Incorporated:** Florida
- Corporation Type:** Limited Liability Company
- D-U-N-S Number:** 058342610
- CAGE Code:** 7PUV6

Contact Information

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